

Job Title: **Terminating Set-up Operator**  
Department: Terminating  
Report To: Line Lead/Group Leader/Supervisor

**Job Statement:** Performs task in the areas of machine set up, trouble shooting, and machine general maintenance. Maintains records of machine maintenance and machine production specification records. Works under direct supervision of Terminating Lead/Supervisor.

### **ESSENTIAL DUTIES & RESPONSIBILITIES**

- Identify proper machine set-up specifications.
- Set-up wire terminating machines to job specifications.
- Basic maintenance and trouble shooting of wire terminating machines.
- Inspect products to ensure within specifications.
- Communicate problems with machine operation and set up to supervision.
- Maintain machine maintenance records and machine production specification records.
- Miscellaneous other duties as assigned by supervisor.

### **PHYSICAL REQUIREMENTS**

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

- Good manual dexterity and hand-eye coordination.
- Ability to see and differentiate colors. Corrected vision that allows reading of small alphanumeric letters at a distance of 12-18 inches.
- Ability to lift up to 50 pounds.
- Ability to work while standing, kneeling, sitting, or bent position.
- Ability to maintain a brisk pace and meet generally accepted set-up times.

### **QUALIFICATONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Education and/or Experience: High school education or relevant work experience required. Ability to speak, read, and write English required. Mechanical skills, knowledge and machine operation experience desirable. Knowledge of wire terminating machine operation and basic wire/terminal crimp science desirable. Computer knowledge.
- Mathematical Skills: Ability to convert between fractions and decimal equivalents. Ability to read a ruler to 1/64 of one inch.
- Reasoning Ability: Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

### **WORK ENVIRONMENT**

Well lit, air conditioned, and heated facility. Low to moderate noise level. Wire/cable and terminal debris and compressed air tools. While performing the essential duties of the job the employee will either be seated at a work bench or stand on a concrete floor.

### **HAZARDS**

Compressed air, electrical shock, rotating equipment, and cutting (sharp objects).

### **REQUIRED SAFETY EQUIPMENT**

Safety glasses and close-toed shoes with a solid sole. Hearing protection optional.